
SUNGO ANNUAL REPORT



1 JULY 2024 – 30 JUNE 2025

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Acronyms

AGM	Annual General Meeting
DFAT	Australian Government - Department of Foreign Affairs and Trade
CBC	Capacity Building Coordinator
CEO	Chief Executive Officer
CSOs	Civil Society Organisations
CSSP	Civil Society Support Program
CBOs	Community Based Organisations
CEDAW	Convention on the Elimination of all Forms of Discrimination Against Women
EbA	Ecosystem-based Adaptation
EU EDF	European Union European Development Fund
EC	Executive Councils
GCCAI	Global Climate Change Alliance Initiative
ICO	Information Officer
IUCN ORO	International Union for Conservation of Nature's Oceania Regional Office
ME	Monitoring and Evaluation
MSP	Marine Spatial Plan
NUS	National University of Samoa
NEOC	National Emergency Operation Centre
NGOs	Non-Governmental Organisations
NOLA	Nuanua O le Alofa
OP	Ocean Plan
PANG	Pacific Alliance for Globalisation
PIANGO	Pacific Islands Association Non-Governmental Organisation
PCA	Post Cotonou Agreement
PSET	Post School Education Training
SICTP	Samoa In-Country Training Program
SQA	Samoa Qualification Authority
SUNGO	Samoa Umbrella for Non-Governmental Organisation
SVSG	Samoa Victim Support Groups
SGP	Small Grant Program
SOE	State Of Emergency
SDG	Sustainable Development Goals
TA	Technical Advisor
TNA	Training Needs Analysis
UNDP GEF	United Nations Development Program/Global Environment Facilities

Report of the National President

Operational Overview

Throughout the year, SUNGO experienced considerable challenges that affected the implementation of several key community projects. The political climate, including ongoing political uncertainties and changes in government, had a noticeable impact on communities and contributed to delays in project execution. In addition, the national general election created further disruptions, resulting in postponed activities and slower momentum in some of our planned initiatives.



Despite these obstacles, SUNGO remained committed to its annual workplan. Through strong coordination, resilience, and steadfast dedication from our staff and member organisations, we successfully completed the majority of our projects within the expected timelines. Our ability to remain on track reflects the strength of SUNGO's systems and the collaborative spirit of our partners.

Financial Performance

One of the most significant challenges SUNGO faced during this financial year was limited funding. However, prudent financial management strategies and strengthened internal controls allowed SUNGO to maintain financial stability and improve overall performance.

SUNGO recorded a loss of **\$54,918** for the 2024–2025 financial year. While this remains a deficit, it represents a **133% improvement** compared with the previous year's loss of **\$127,695**. This outcome demonstrates improved financial resilience, better resource allocation, and strengthened fiscal oversight across the organisation.

Achievements

A key milestone for SUNGO during the year was the successful construction of our **new Training Centre**, a project made possible through generous financial support from the Government of Japan.

This facility represents a major step forward in SUNGO's capacity-building efforts, providing a dedicated space for training, community development initiatives, and organisational strengthening for our members.

Acknowledgements

SUNGO's achievements this year were made possible through the unwavering support of our partners and stakeholders. We extend our deepest appreciation to:

- The **Government of Samoa** and its ministries and agencies
- The **Government of Japan**

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- The **Government of Australia** through the Australian High Commission
 - The **Commonwealth Foundation**
 - Our regional umbrella body, **PIANGO**, for their continued guidance and solidarity

Their commitment and collaboration have been instrumental in enabling SUNGO to navigate challenges and continue serving communities across Samoa.

Looking Ahead

As we look forward to the new financial year, we anticipate promising opportunities for growth, innovation, and deeper engagement with our members. SUNGO remains committed to strengthening civil society, enhancing community resilience, and championing inclusive development across Samoa. With the continued support of our partners, we are confident that the coming year will bring positive progress and new milestones for our organisation and the communities we serve.



Lavea Peseta Lua Nafo'i
National President, SUNGO

Report of the National Treasurer

Financial Overview

SUNGO continued to face external pressures that affected the delivery and timing of several of our planned activities. Political uncertainties, changes in government, and the impacts of the national general election contributed to delays in the implementation of key community projects. These disruptions also had financial implications, particularly in terms of cash flow, project scheduling, and the timing of funding disbursements.



Despite these challenges, SUNGO maintained a strong commitment to its annual workplan and was able to complete the majority of projects on time. This outcome reflects the organisation's sound financial planning, disciplined management, and the dedication of our staff and member organisations.

Financial Performance

A primary challenge this financial year was **funding availability**, which continued to limit the scope and timing of certain activities. However, SUNGO's financial management systems remained robust, enabling the organisation to exercise prudent fiscal oversight and maintain operational stability.

I am pleased to report that SUNGO recorded a **loss of \$54,918** for the 2024–2025 financial year. While this still reflects an operational deficit, it represents a **major improvement of 133%** compared with the previous year's loss of **\$127,695**.

This improvement demonstrates:

- Better alignment of expenditure with available income
- Strengthened internal controls and financial oversight
- Improved project planning and delivery
- Effective management of limited resources during a challenging operational year

This financial turnaround, despite ongoing constraints, is a positive indicator of SUNGO's progress toward financial resilience.

Faafetai tele,



Lealailepule Wayne Petaia
National Treasurer, SUNGO

Strategic Objective One: Governance and Management

1. OVERVIEW

SUNGO Annual Financial Overview for the Financial Year 2024-2025

During the 2024–2025 financial year, SUNGO continued to strengthen its governance and management systems to ensure that the organisation remains accountable, transparent, and effective in fulfilling its mandate to support and represent Samoa’s civil society sector. The year focused on consolidating governance structures, enhancing internal controls, and improving service delivery to member organisations.

2. GOVERNANCE

2.1 Executive Council Performance

The SUNGO Executive Council provided strategic oversight and policy direction throughout the year, meeting regularly to review organisational progress, endorse key decisions, and guide implementation of the Strategic Plan. The Council ensured compliance with SUNGO’s Constitution, relevant legislation, and good governance practices.

Key achievements included:

- Review and endorsement of updated governance policies and manuals.
- Strengthening risk management and oversight processes.
- Continuous monitoring of organisational performance against strategic objectives.

2.2 Policy and Compliance

SUNGO continued to emphasize compliance and accountability to members, partners, and funding agencies.

Efforts during the year focused on:

- Updating governance and operational policies, including procurement, financial management, and human resources.
- Ensuring compliance with statutory requirements, including annual audits and reporting to governing bodies.
- Strengthening transparency in decision-making, particularly in grant management and program delivery.

2.3 Membership Engagement and Representation

The Executive Council maintained active engagement with SUNGO’s membership, ensuring that their interests and concerns were represented in national dialogues and consultations.

Activities included:

- Regular consultations with grassroots organisations and community-based partners.
- Coordination of member capacity-building requests.
- Representation of civil society perspectives in government, donor, and regional forums.

3. MANAGEMENT AND OPERATIONS

3.1 Secretariat Performance

The SUNGO Secretariat was responsible for the day-to-day management of operations, program delivery, and administration. The Secretariat strengthened internal systems to enhance operational efficiency and accountability.

Major accomplishments included:

- Effective coordination of capacity-building workshops and training programs.
- Timely delivery of donor-funded projects aligned with contractual obligations.
- Strengthened communication channels with members, stakeholders, and development partners.

3.2 Human Resources and Staff Development

SUNGO placed emphasis on building a motivated and capable workforce. During FY 2024–2025, the organisation:

- Facilitated professional development training for staff in areas such as project management, leadership, and communication.
- Reviewed and updated policies such as Governing, HR policies to improve recruitment processes, performance appraisal systems, and staff welfare.
- Promoted a positive work environment focused on accountability, teamwork, and continuous learning.

3.3 Financial Management

SUNGO maintained strong financial controls to safeguard organisational resources and ensure responsible use of donor and membership funds.

Key highlights included:

- Completion of the annual external audit with satisfactory results.
- Strengthening of financial reporting systems and internal controls.
- Improved financial planning processes to support sustainability and long-term organisational stability.
- Strengthening collaboration with donor partners for funding

4. Stakeholder Engagement

SUNGO continued to build and maintain strong partnerships with government agencies, development partners, community organisations, and regional networks.

Major engagement activities included:

- Participation in national policy dialogues, legislative consultations, and sector working groups.
- Collaboration with donors to deliver capacity-building programs and community development initiatives.
- Representation of Samoa's civil society sector at regional and international forums, enhancing visibility and advocacy efforts.

5. Challenges and Opportunities

The year presented several challenges, including resource constraints, increasing demands from the civil society sector for more trainings, and the need for continuous organisational capacity strengthening. However, these challenges also created opportunities for innovation, partnerships, and strategic growth. SUNGO remains committed to improving governance and management practices to better serve its members.

6. Conclusion

Governance and management during FY 2024–2025 were marked by strengthened oversight, improved operational systems, and continued commitment to transparency and accountability. SUNGO's Executive Council and Secretariat worked collaboratively to ensure the organisation remained responsive to the needs of members and well-positioned to advance the role of civil society in Samoa's national development.

Strategic Objective Two: Communications

2.1 Communication

SUNGO has continued to strengthen its communications infrastructure, fostering deeper engagement with member organizations and amplifying its presence both locally and internationally. Through consistent dissemination of quarterly newsletters, media releases, and social media updates, SUNGO has ensured that vital information reaches stakeholders in a timely and accessible manner.

The reconstruction of SUNGO's website marked a pivotal milestone in its digital transformation. With improved functionality and regular updates, including press releases, newsletters, and resources, the website now serves as a dynamic platform for information exchange. Its enhanced visibility has

extended SUNGO's reach beyond Samoa, positioning the organization as a regional voice for civil society.

Member organizations, which include Community-Based Organizations, Charitable Trusts, and Non-Governmental Organizations, have benefited from targeted communications throughout the year. These include invitations to forums and consultations, calls for proposals, recruitment notices, and updates on SUNGO-led initiatives. This proactive approach has fostered stronger two-way communication, enabling members to participate more actively in national development dialogues.

SUNGO's media engagement has also expanded, with press releases and job advertisements shared across mainstream media channels. This has not only increased public awareness of SUNGO's work but also elevated the visibility of its member organizations and their contributions to community development.

In addition, SUNGO continues to provide administrative support by issuing reminders regarding annual subscription fees and outstanding balances. This ensures financial sustainability and accountability across the network.

Recognizing the importance of digital outreach, SUNGO actively encourages member organizations to follow its official Facebook page. This platform has become a vital tool for real-time updates on funding opportunities, training events, policy consultations, and other relevant news.

Looking Ahead, SUNGO remains committed to evolving its communication strategies to meet the changing needs of its members. Plans are underway to introduce more interactive digital tools, expand bilingual content, and strengthen feedback mechanisms. These efforts aim to foster a more inclusive and responsive communication ecosystem that empowers civil society actors to engage, collaborate, and lead.

2.2 Facebook

Since the establishment of SUNGO's official Facebook page in March 2015, the platform has played a pivotal role in enhancing the organization's visibility and strengthening its public profile. Designed to serve as a dynamic communication channel, the page has facilitated increased engagement from organizations both within Samoa and across the Pacific region, many of whom have reached out to SUNGO for support aligned with its core mandate.

Throughout the financial year from July 2024 to June 2025, SUNGO has maintained a consistent presence on Facebook, regularly posting updates on organizational activities, community initiatives, and key developments. These include announcements related to workshops, training sessions, and stakeholder meetings, where SUNGO also ensures the presence of an information booth. This initiative provides attendees with a clear understanding of SUNGO's mission, services, and collaborative approach with member organizations.

Strategic partnerships such as those with PIANGO and other regional stakeholders, have been actively promoted through the page, including content related to the Pacific 2030 agenda, national development strategies (SDS), and employment opportunities. These posts have contributed to broader awareness of SUNGO’s role in advancing civil society priorities.

A growing number of member organizations have successfully connected with SUNGO’s Facebook page, sharing posts, advertisements, and updates with their own networks. This peer-to-peer amplification has extended SUNGO’s reach and fostered a more interactive digital community.

For the reporting period, Facebook analytics indicate more engagement by SUNGO Page Followers, with reflect a steady increase in audience engagement and underscore the platform’s value as a tool for outreach, advocacy, and information sharing.

Looking Forward, SUNGO remains committed to leveraging digital platforms to enhance transparency, accessibility, and stakeholder participation. Future plans include exploring multimedia content, expanding reach through targeted campaigns, and integrating feedback mechanisms to ensure that digital communications continue to meet the evolving needs of member organizations and the communities they serve.

To date, SUNGO has a total of 3.6 thousand followers.

Within this financial year 2024 - 2025 according to the Facebook Audience overview, three thousand and six hundred (3,600) Total Followers.



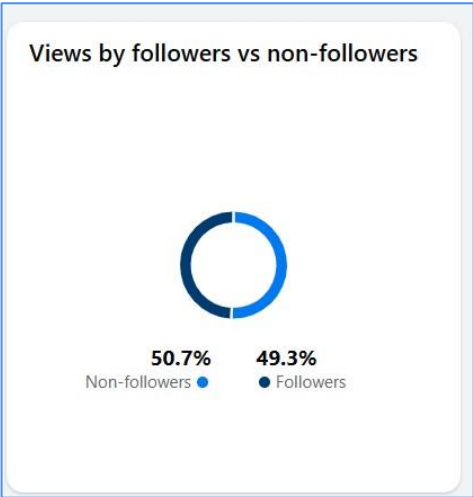
Out of a total of 3,600 individuals:

- **37.5% (1,350 people)** are followers of SUNGO.
- **62.5% (2,250 people)** are not followers.



Among those who viewed the posts:

- **49.3% were SUNGO followers.**
- **50.7% were non-followers.**



In analysis of the reported data; with the Audience Composition, the majority (62.5%) consists of non-followers, suggesting SUNGO has broader visibility beyond its immediate follower base. Followers make up a smaller portion (37.5%), which is expected for most organizations unless they have a highly niche or loyal audience.

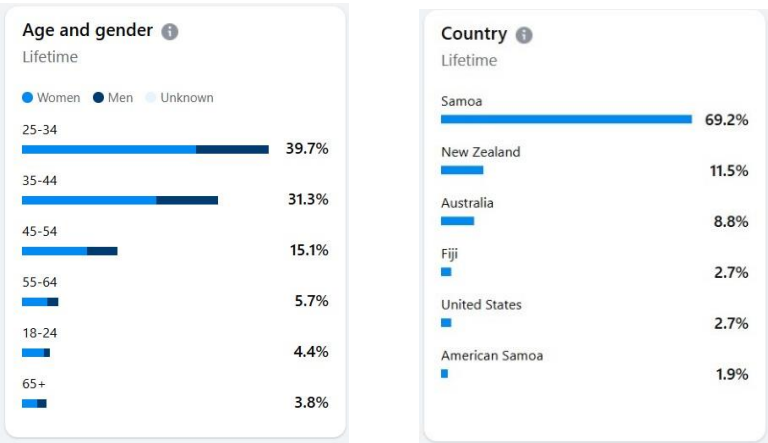
Despite being fewer in number, SUNGO followers account for nearly half of the post views (49.3%).

Group	Total People	% of Total	% of Viewers	Engagement Rate
SUNGO Followers	1,350	37.5%	49.3%	High
Non-Followers	2,250	62.5%	50.7%	Lower

This suggests SUNGO’s content resonates more with its followers, or that followers are more likely to see and interact with posts due to algorithmic prioritization or loyalty.

Due to Facebook’s data retention policy, which limits access to insights and page transactions to a twelve-month period from the date of extraction, the SUNGO Communications Officer supported by the Australian Volunteer Media and Communications Mentor, was able to report on findings covering the period from 1st October 2024 to 30th June 2025. This timeframe is reflected in the accompanying graphics.

Here's a look at the engagement by Age, Gender and Country.



2.3 Membership

As of the financial year ending 30 June 2024, SUNGO recorded a total of 235 registered member organizations. During the current financial year, six additional organizations joined, bringing the total membership to 241.

SUNGO traditionally conducts an annual Monitoring and Evaluation (M&E) Survey to maintain meaningful engagement with its members. However, due to financial constraints, this activity has not been carried out in recent years. Despite this, the Information and Communications Officer has continued to actively engage with member organizations, ensuring ongoing communication and participation in SUNGO’s programs and initiatives.

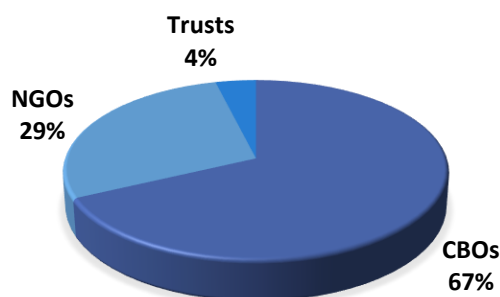
For the Membership, a list of the current members is attached to this report as **Appendix One**.

SUNGO Membership by Sector

	NGOs	CBOs	Trusts	TOTAL
SUNGO Members	71	161	9	241
Percentage	29%	67%	4%	100%

SUNGO Membership by Sector

SUNGO MEMBERS AS AT 30 JUNE 2024



2.4 Monitoring and Evaluation and Learning

During the 2024 - 2025 financial year, SUNGO did not conduct its formal Monitoring and Evaluation (M&E) Survey, as previously noted. The M&E exercise remains a cornerstone of SUNGO's Annual Work Plan, serving to evaluate member engagement, identify capacity-building priorities, and strengthen organizational relationships. However, persistent funding constraints have prevented its implementation for the past two consecutive financial years.

In lieu of formal evaluation activities, SUNGO staff have continued to provide informal support to member organizations. This has included mentoring assistance upon request and proactive outreach via direct phone calls, primarily to extend invitations to meetings, forums, and training workshops. The Information and Communications Officer (ICO) have also leveraged forums as a strategic platform to engage members, facilitate updates to contact information, and reinforce SUNGO's visibility and connectivity across its network.

SUNGO remains committed to reinstating the M&E Survey in future work plans, recognizing its critical role in enhancing engagement with member organizations and stakeholders. The Annual Work Plan maintains a target of visiting at least 75% of member organizations by the end of each financial year, a benchmark that underscores SUNGO's dedication to inclusive participation and organizational accountability.

This report also provides an updated Membership Database for the period 1 July 2024 to 30 June 2025, offering a comprehensive snapshot of SUNGO's current membership profile and outreach activities.

SUNGO Members by Island & New Members

	NGOs	CBOs	Trusts	TOTAL
SUNGO Members	71	161	9	241
Savaii	1	51	0	52
Upolu	70	110	9	189
New Members	3	3	0	6

2.5 Feedback from Members

Throughout the financial year, SUNGO facilitated a series of meetings, forums, and training activities that were well-received by member organizations. Members expressed appreciation for SUNGO's consistent communication and the timely dissemination of information across its network.

Additional feedback highlighted the ongoing need for financial support.

2.6 Information and Liaison

SUNGO has continued to enhance its communication and engagement strategies with member organizations, ensuring timely dissemination of information related to training programs, forums, consultations, and other capacity-building initiatives. These efforts have contributed to stronger institutional relationships and increased participation across SUNGO's network.

During the reporting period, member engagement demonstrated a marked improvement, with a growing number of organizations actively responding to invitations and participating in SUNGO-led activities. SUNGO's digital outreach - particularly via its Facebook page, has significantly broadened its visibility. Non-member individuals and organizations regularly interact with SUNGO's online content, sharing posts within their networks and generating new interest in the organization's services. This heightened visibility has led to several community representatives visiting the SUNGO office to seek further information, often prompted by social media referrals.

Membership retention remains robust, and recruitment initiatives have yielded positive outcomes. In the current financial year, SUNGO welcomed six new memberships, increasing its total membership from 235 to 241. The membership database, managed by the Information and Communications Officer (ICO), is systematically updated and categorized into five thematic areas. This organizational structure facilitates effective coordination of Executive Council involvement in relevant meetings and forums. A comprehensive overview of these thematic areas is available on SUNGO's website and included in this report as **Appendix Two**.

SUNGO's public profile has been further elevated through strategic communication initiatives. The organization continues to champion the role of civil society through a variety of channels, including

Facebook, email communications, press releases, quarterly newsletters, and its official website. These platforms serve not only as tools for information dissemination but also as vehicles for advocacy, promoting inclusive development and civic engagement throughout Samoa and the broader Pacific region.

2.7 Stakeholder Engagement

Connecting Law and Community; SUNGO's Engagement with the University of Newcastle

As part of SUNGO's ongoing commitment to strengthening partnerships and advancing social justice, the Programme Team Leader and Projects Officer held a strategic meeting with Associate Professor Amy Maguire, Deputy Head of School and Director of the Centre for Law and Social Justice at the University of Newcastle, Australia. Professor Maguire was accompanied by two fourth-year law students, reflecting the University's emphasis on experiential learning and community engagement.



The primary objective of the meeting was to facilitate dialogue with Samoan NGOs regarding the legal challenges they encounter, particularly from a human rights standpoint. Discussions focused on identifying avenues through which academic expertise from the University of Newcastle's School of Law and Justice could be mobilized to support NGOs in addressing these issues sustainably.



This engagement also aimed to foster long-term collaborative relationships between the University and civil society organisations in Samoa. The visiting delegation expressed a strong willingness to contribute their legal knowledge and skills to initiatives that promote justice and equity within the Samoan community.

Strengthening Collaboration with the Ministry of Women, Community and Social Development



SUNGO welcomed Afioga Honourable Mulipola Anarosa Ale Molioo, Minister of Women, along with the CEO and ministry representatives, to its Vaitele Tai office. This visit marked a key milestone in SUNGO's partnership with the Ministry, reinforcing shared goals of cooperation and community empowerment.

Discussions focused on the delivery and sustainability of the Good Governance Course under the District Development Project. The Minister commended SUNGO's

efforts in building community capacity and expressed her commitment to deepening collaboration. SUNGO's CEO raised concerns around resource needs and emphasized the importance of government support for SUNGO's research and training initiatives.

The visit concluded with mutual recognition of the value of partnership in advancing good governance and social development across Samoa.



Advancing Regional Collaboration for Peace and Democracy



SUNGO's CEO met with David McAllister, Member of the European Parliament, and Chair of the Foreign Affairs Committee, Afoa Stefan Szegedi, and representatives from Konrad Adenauer Stiftung – Regional Programme Australia and the Pacific (KAS Australia).

The meeting focused on exploring potential collaboration between SUNGO and KAS Australia to promote peace, justice, and democratic values in

Samoa and across the Pacific region.

This engagement marks a promising step toward strengthening regional partnerships for sustainable development and good governance.



UNICEF Engagement Ahead of the People's Forum



SUNGO welcomed representatives Khin and Blanc he from UNICEF to its Vaitele Tai office. The meeting centred on UNICEF's potential contributions to the upcoming People's Forum in October, with a focus on key issues impacting children and families in Samoa.

SUNGO looks forward to collaborating with UNICEF to ensure meaningful dialogue and impactful outcomes that support community wellbeing and child-focused development.

Strengthening Ties with the United Nations Office in Samoa



SUNGO's CEO met with Mr. Themba Kalua, UN Resident Coordinator, and Ms. Momoko Nomura, Human Rights Adviser, at the SUNGO Office in Vaitele Tai. The meeting focused on the UN Office's future support for Civil Society Organizations (CSOs) and its commitment to assist SUNGO in coordinating the upcoming People's Forum in October.

This engagement marks a significant step in advancing community advocacy and collaborative action on key development issues in Samoa.

SUNGO Participates in PIANGO's Vaka Pasifika PFM Convening

SUNGO National Secretary, Funemalafai Ono Fuatai, represented SUNGO at the PIANGO Public Financial Management (PFM) convening held in Nadi, Fiji.

The event brought together PIANGO Board Members and National Liaison Units (NLUs) from 15 member countries to share experiences, lessons learned, and best practices in PFM.



The gathering, part of the Vaka Pasifika initiative supported by UNDP Pacific and funded by the European Union, emphasized people-centred approaches to public finance. PIANGO Board Chair Mastella Jack highlighted the importance of civil society in promoting transparency, accountability, and good governance.

The meeting reaffirmed PIANGO's

commitment to the 2050 Strategy for a Blue Pacific Continent, with the conch shell symbolizing a renewed call to action. The 2024 PFM PIMER theme - "Strengthening Regional Ecosystem of Support and Capacity" - underscored the transition from soft engagement to structured participation, aiming to build a coalition capable of driving public accountability and citizen-led governance across the Pacific.



SUNGO Represents Samoa at FALE Pacific Annual General Meeting

SUNGO CEO, Afioga Fuimaono Vaitolo Ofoia, represented FALE Samoa at the FALE Pacific Annual General Meeting held in Papua New Guinea. The event, themed *Strengthening Local Leadership in the Pacific*, marked a significant milestone in advancing locally led humanitarian response across the region.

The meeting convened representatives from PIANGO's six established National FALEs - Fiji, Kiribati, Samoa, Tonga, Vanuatu, and Solomon Islands - to engage in capacity building, shared learning, and strategic dialogue.



Key discussions included the potential formation of FALE PNG and strengthening partnerships with donors and development partners. SUNGO remains committed to supporting regional collaboration and empowering local actors to lead inclusive and effective

humanitarian efforts in Samoa and the Pacific.

Signing Ceremony: Japan-Supported Training Centre Project

SUNGO held the official signing ceremony for the Project for the Construction of its Training Centre, supported under Japan's Grant Assistance for Grass-Roots Human Security Projects (GGP).

This milestone marks a significant investment in strengthening SUNGO's capacity to deliver training and support to civil society organizations across Samoa. The new facility will serve as a hub for learning, collaboration, and community empowerment.



SUNGO Executive Retreat 2025: Strengthening Unity and Strategic Focus



SUNGO hosted its annual retreat at the Vaitele Office, bringing together the Executive Council, Reserves, Management, and staff for two days of strategic planning and team building.

The retreat provided a valuable platform to align organizational goals, strengthen collaboration, and reaffirm SUNGO's commitment to empowering civil society in Samoa. Through focused discussions and shared insights, participants laid the groundwork for a unified and impactful year ahead.

Advancing Climate Resilience Through IOE Samoa Project Collaboration



SUNGO hosted a productive meeting at its Vaitele Tai office with representatives from the European Union in the Pacific, International IDEA, and the IOE Samoa Project.

The discussion focused on progress updates and future directions for the IOE Samoa Project.

Following the meeting, the delegation conducted site visits to Malie and Fasitoo Uta - villages identified as vulnerable to climate change.

The resilience and determination of these communities highlighted the importance of continued collaboration in building a sustainable future for Samoa.



SUNGO Engages with PLMSP on Labour Mobility Support for Samoa



SUNGO CEO Afioga Fuimaono Vaitolo Ofoia met with the Pacific Labour Mobility Support Program (PLMSP) team at the SUNGO Office in Vaitele Tai. The consultation focused on shaping a support program under the Pacific Australia Labour Mobility (PALM) scheme, tailored to Samoa's context. Afioga Fuimaono emphasized the potential community benefits of the initiative, while also addressing key challenges and opportunities. The meeting reinforced SUNGO's commitment to ensuring stakeholder perspectives inform inclusive and effective labour mobility solutions.

Strengthening Diplomatic Ties with the Federal Republic of Germany

SUNGO CEO Afioga Fuimaono Vaitolo Ofoia met with His Excellency Afoa Stefan Szegedi, Honorary Consul of the Federal Republic of Germany to Samoa, and his team at the SUNGO Office in Vaitele Tai.

The meeting focused on enhancing the partnership between SUNGO and the German Consulate, with discussions centred on future collaboration to support civil society development and shared goals for a better future for all communities in Samoa.



SUNGO Supports Midterm Review of National Child Care and Protection Policy



SUNGO hosted a consultation with the Ministry of Women, Community, and Social Development at its Vaitele Office to review the National Child Care and Protection Policy 2020–2030.

This collaborative dialogue reaffirmed SUNGO's commitment to child safety and well-being, contributing valuable civil society perspectives to strengthen policy implementation.

Together, SUNGO and the Ministry continue working toward a safer, more supportive future for all children in Samoa.

IOE Samoa Project: Year 1 Evaluation and Youth-Led Climate Action



SUNGO, International IDEA, and Women In Business Development Inc. (WIBDI) welcomed partners from International IDEA to Samoa for the Year 1 Evaluation of the IOE Samoa Project.

This initiative focuses on democracy, human rights, and capacity building to promote inclusive and sustainable development across Samoa.

The evaluation marked a key milestone in assessing progress, gathering insights, and strengthening impact. Notably, the Samoa National Youth Council (SNYC) was recognized as a participating NGO, advancing youth-led initiatives - particularly in climate action - with support from IDEA, SUNGO, WIBDI, and the European Union.

SUNGO extends its gratitude to all partners and communities whose commitment continues to drive the success of this collaborative effort.



Inspiring the Next Generation, Uesiliana College Visits SUNGO



SUNGO welcomed the Year 12 Commerce class from Uesiliana College, accompanied by two teachers, as part of their Internal Assessment on Economic Development.

The students were warmly received by SUNGO CEO, Afioga Fuimaono Vaitolo Ofoia, who shared valuable insights on sustainable development, community engagement, and SUNGO's role in contributing to Samoa's economy.

This interactive session not only deepened the students' understanding of economic principles but also inspired them to explore the vital role of civil society in national development.

Strategic Objective Three: Institutional Strengthening

3.1 Capacity Building

SUNGO member organisations are supported through capacity building to effectively manage their organisations and services to their communities.

Capacity building for our members involves developing skills, knowledge, and systems to enhance the organisation's ability to achieve its vision and mission, covering areas like good governance, financial management, human rights, and media and technology. It is a strategic investment to improve current effectiveness and long-term sustainability, making NGOs better equipped to secure funding, adapt to change, and serve their communities more effectively.

SUNGO provides training workshop activities to its members and civil society organisations at the grassroots level where adult learning is encouraged.

The adequate pool of qualified and skilled community trainers maintained.

Maintaining a SUNGO pool of trainers is crucial to the delivery and facilitation of quality training programmes. The trainers take responsibility for delivering training for NGOs and communities/villages. SUNGO trainers attended and participated training of trainers to specifically train on SUNGO's new developed training modules. Training of trainers (ToT) on new modules involves preparing trainers to deliver the new content by teaching them the new materials, adult learning principles, and facilitation skills. The process often uses a blended learning approach, in-person workshops for hands-on practice and peer feedback. A key goal is to equip trainers with confidence and ability to adapt the modules to our target audience and facilitate effective, participatory learning.

The trainers are listed in the table below;

No	Trainers' Names	Destination
1	Lemalu Shirley Auvele	Matautu, Lefaga
2	Saimasi Suataga Aso	Nuusuatia, Safata
3	Italia Leau	Piu Community
4	Temukisa Tuaimau	Nofoalii
5	Vaosefa Mariota	Nuufou
6	Lineta Iakopo	Moamoa fou
7	Nanai Pologa Ioane	Falelatai
8	Eseta Leau	Piu, Falealili
9	Malieitulia Seuifalemua Lefaoseu	Uafato, fagaloa

3.2 Training Needs Analysis

The Training needs analysis (TNA) aims to identify skill and knowledge gaps within organisations and SUNGO members. SUNGO programme team identified training based on its overall approach on skill and knowledge that is commonly needed such as good governance, project management, financial management, monitoring & evaluation, and managing organization.

SUNGO submitted a proposal to the Ministry of Women, Community and Social Development (MWCSD) to undertake locally based training for 51 districts and roll out the District Development Plan (DDP) The proposal was endorsed by Cabinet and SUNGO signed the MOU, this capacity building project supports the Government's effort in implementing the program. This program contributes to the Government's national efforts to mainstream its local governing body through strengthening the technical and institutional capacity of SUNGO and its partners to advance sustainable development and respond to priority issues concerning districts councils at local level.

So, this TNA process could not implement as usual annual visit to our members, but SUNGO uses its overall approach to prioritise general knowledge and skill needs as on-going capacity needs for its members and civil society organization. SUNGO uses its other CSOs meeting activities, forums, and events to identify and make note of other skill gaps needed by civil society organisations.

3.3 Training Programmes Delivered

Training Providers:

1. Samoa District Development Initiative / Plan (DDP)

The purpose of this project is to provide locally based training for the District Councils to assist them in managing the responsibilities assigned to them under the Terms of Reference. While the employed staff will deal with the operational details related to implementing the District Development Plan and the associated projects and budget management, the Councils have a governance role which includes approval of the District Plan, monitoring of projects, review of reports received, financial oversight, and communications with stakeholders including government and district constituents.

The Councils in each constituency will therefore need to have a sufficient level of governance skills and understanding of key principles in order to discharge their governance role and to provide supervision for the staff to ensure that project objectives are achieved.

Given that no specific skills are prescribed for Council membership, it cannot be assumed that members selected will already possess the skills needed. Training is therefore required so that members are clear about their responsibilities and have an adequate level of skill to perform in their role.

A set of specific skills are set out in this project which aim to enhance the capacity of districts councils to strengthen its capacity at local level and desirable within each Council.

These skills are;

1. A sound understanding of governance principles and the respective roles of the Council and the employed staff
2. An understanding of the strategic planning process and the development of District Development plans
3. The ability to review and analyse project proposals and to monitor and evaluate project progress
4. An understanding of sound financial principles and the wise use of resources
5. The ability to review and analyse received reports for the Council or for government
6. The ability to communicate effectively with stakeholders and especially the district population

SUNGO signed the MOU between the Government of Samoa through the Ministry of Women Community and Social Development (MWCSD) for this capacity building project on 11th January 2024.

It was planned for SUNGO to successfully coordinate and implement activities for the district training of 51 districts for over two (2) year period.

This report covers activities and results for the first year period of the project, January 2024 – 30 April 2025.

Objective 1	development of the course materials for district council training of the 51 districts
Objective 2	conduct training for the trainers involved executing the district council training of 51 districts
Objective 3	implement the planned activities for the districts training of 51 districts
Objective 4	monitor review of implementation progress amongst the 51 districts following the completion of the district council training.

Results and Activities

A. Results

Despite the above constraints, all objectives achieved.

Objective #1. The training materials were developed and designed by SUNGO's Technical Advisor, Dr. John Cretney from New Zealand. The four-day training program was finalized in mid-April 2024, incorporating input from SUNGO staff. The completed materials were submitted to the Ministry of Women, Community and Social Development (MWCSO) in May for feedback ahead of the Training of Trainers. MWCSO provided their feedback prior to the implementation of the pilot training.

Objective #2. The Training of Trainers (ToT) is a critical step in the rollout of any new training program. SUNGO's Technical Advisor, along with Training Coordinator Fa'apito Opetaita, facilitated a three-day ToT session. This session brought together both experienced trainers and newly qualified trainers who had recently completed the CAT training through the National University of Samoa (NUS). The ToT allowed trainers to familiarize themselves with the course content, during which minor adjustments were made. A member of the SUNGO Executive Committee was also present to observe the training delivery and content.

Objective #3. In the first year of the project, 12 good governance training sessions were delivered across Upolu and Savaii, reaching a total of 23 district councils. This included a pilot training conducted at the outset of the project to guide the rollout of subsequent district trainings. Following the pilot, the Ministry reviewed and revised the training plan, reducing the program duration from four days to three. In response, the training team convened to ensure that all key topics remained well-integrated and relevant to the upskilling of council members. Training reports indicated a marked improvement in the capacity of district councils in key areas of good governance.

Objective #4. In the last month of this project's first year, SUNGO team conducted monitoring and evaluation over district councils had completed their good governance training. 10 districts in Savaii and 13 districts for Upolu. Monitoring and evaluation report undertaken indicating successful outcomes from SUNGO capacity building training (good governance) under this project. Training reports showing the

need of more training (identifying other training gaps) for district councils in the future.

Training reports showing improved capacity of district councils in the areas of Good Governance

Twelve good governance training courses were planned for this year and all were delivered.

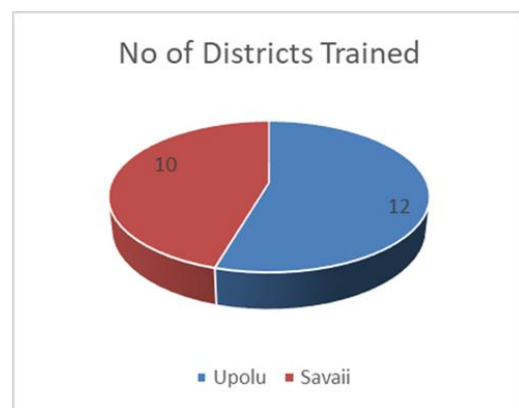
The 213 council members who attended these courses represented 22 districts organisations. 12 districts were from Upolu and 10 were from Savai'i.

NO	Training Dates	District Council	Island	# F	# M	Total	#Dist ricts	Pre test Av	Post test Av	% learning Increased
1	27 - 30 May 2024	PILOT - Faleata 2	Upolu	3	6	9	1	36%	64%	28%
2	21 - 23 August 2024	Faasaleleaga 2 and Faasaleleaga 3	Savaii	2	11	13	2	18%	46%	28%
3	27 - 29 August 2024	Sagaga 1 and Sagaga 2	Upolu	8	8	16	1	33%	56%	23%
4	11 - 13 September 2024	Aana Alofi I and Aana Alofi II	Upolu	15	20	35	2	22%	58%	36%
5	16 - 18 September 2024	Palauli 3 and Satupaitea	Savaii	6	17	23	2	26%	51%	25%
6	18 - 20 November 2024	Vaimauga 1 and Vaimauga 2	Upolu	10	8	18	2	26%	75%	49%
7	25 - 27 November 2024	Faasaleleaga 1 and Faasaleleaga 3	Savaii	12	10	22	2	31%	56%	25%
8	3 - 5 December 2024	Faleata 1 and Faleata 3	Upolu	6	2	8	2	30%	70%	40%
9	10 - 12 February 2025	Palauli 1 and Palauli 2	Savaii	14	5	19	2	26%	82%	56%
10	17 - 19 February 2025	Salega 1 and Salega 2	Savaii	5	15	20	2	18%	60%	42%
11	3 - 5 March 2025	Sagaga 3 and Sagaga 4	Upolu	10	3	13	2	26%	68%	42%
12	10 - 12 March 2025	Anoamaa 1 and Anoamaa 2	Upolu	11	6	17	2	23%	67%	44%
				102	111	213	22	26%	63%	37%

Overall participation was therefore a good representation of the district councils for both Islands. 22 districts is 43% of Samoan 51 Districts.

Learning

The average increase in learning over the 12 training was 37% with the range being 23% to 56%.



For these Community Good Governance training an improvement of 37% is considered to be a good outcome as SUNGO aims for 30%. Seven training met this 30% stretch target. The other five training delivered, resulted in an average increase of learning from 23% to 28%. This low result was analysed, and it was found that there were participants that did not sat the post- tests at the end of the training.

There were participants that only attended the first day and some did not turn up on the last day that gives the high pre-test

average. The training team had to monitor the completing of post- test at the end of the day, but the majority of participants just wanted to complete and go home.

Overall, it's a well done to all 22 districts that trained with good results.

Training Evaluation

At the end of each training course, participants complete a course evaluation containing ten questions related to content, delivery, trainer knowledge and delivery, materials, action methods, course organisation and venue. Scores of 1 – 5 are given for each question where 1 is very poor and 5 is excellent.

A summary of these evaluations is given below.

Evaluations from the twelve training were high with an average of 86% of answers giving the highest two scores.

Training Evaluation Summary						
Date	Rating 1 - 5	1	2	3	4	5
27 - 30 May 2024	PILOT - Faleata 2			1%	21%	78%
21 - 23 August 2024	Faasaleleaga 2 and Faasaleleaga 5			3%	9%	88%
27 - 29 August 2024	Sagaga 1 and Sagaga 2			3%	10%	86%
11 - 13 September 2024	Aana Alofi I and Aana Alofi II			3%	10%	86%
16 - 18 September 2024	Palauli 3 and Satupaitea			1%	17%	82%
18 - 20 November 2024	Vaimauga 1 and Vaimauga 2			2%	9%	90%
25 - 27 November 2024	Faasaleleaga 1 and Faasaleleaga 3			1%	20%	78%
3 - 5 December 2024	Faleata 1 and Faleata 3			2%	16%	82%
10 - 12 February 2025	Palauli 1 and Palauli 2			1%	5%	94%
17 - 19 February 2025	Salega 1 and Salega 2				10%	90%
3 - 5 March 2025	Sagaga 3 and Sagaga 4				6%	94%
10 - 12 March 2025	Anoamaa 1 and Anoamaa 2			2%	10%	88%
	AVERAGE			2%	12%	86%

The detailed data and further comment by the Trainers are given in the Training Reports which are attached to this report. Further information and live feedback from participants that SUNGO interviewed at the end of district training are shared on SUNGO Facebook Page.

<https://www.facebook.com/SamoaUmbrella/>

Monitoring and Evaluation

The Good Governance training modules, developed and delivered by SUNGO, were positively received by participants. According to the monitoring and evaluation (M&E) exercise, 100% of those surveyed

agreed that the materials and content were easy to follow, and the presentations were clear and comprehensible. This outcome is largely attributed to the trainers' ability to communicate the modules in a user-friendly manner, primarily through the use of the Samoan language. Several participants appreciated the direct approach taken in the training—described by one as “...no beating around the bush”—which helped them quickly understand key concepts and their practical applications.

Of the 22 districts surveyed, 18 (81%) identified Session 2 on Day 2, which focused on Staff Management, as the most challenging topic. Many participants expressed uncertainty regarding who holds responsibility for managing district staff.

Nevertheless, the trainers' effective delivery methods and their willingness to dedicate additional time to individual and group discussions, including during tea breaks, were highly commended by all interviewees. Despite the difficulty of certain topics, the key outcome was that participants were ultimately able to comprehend and complete practical exercises related to all modules by the end of the training.

High Training Efficacy

SUNGO has demonstrated significant expertise in community-based training delivery, ensuring that participants show measurable improvements in knowledge and skills. The support provided by the Government of Samoa through the Ministry of Women, Community and Social Development (MWCSO) played a crucial role in the successful implementation of twelve training sessions evaluated in the M&E process.

The M&E results indicate that the Good Governance training has contributed to strengthening the capacity of district council members, particularly those who participated in the sessions. Participants reported gaining technical skills in monitoring and evaluation, organisational planning, and project management. They also developed a clearer understanding of their key roles and responsibilities. Interviewed district council members and staff highlighted the importance of good leadership in their roles, particularly in the context of implementing the Government of Samoa's “One Million Tala” community development initiative.

The anticipated impacts of the governance training programme were largely realised. The results suggest improved capacity among district councils to effectively govern, manage their activities, and oversee community projects. Organisational improvements were also noted, particularly in participants' increased awareness of the importance of formal documentation. This includes the development of strategic plans, vision statements, and policies such as codes of conduct, conflict of interest guidelines, and communication protocols.

A. Activities

1 – Training materials designed

Following the signing of the contract, Mr. John Cretney commenced work in late January on the first phase of the project, which involved the design and development of course materials for a four-day training programme focused on key aspects of good governance. The course content incorporated elements from previous training materials developed by SUNGO, as well as newly created content to meet the current needs of District Councils.

The primary objective of the course is to enhance the good governance skills of District Councils by strengthening their knowledge in areas such as governance practices, staff appraisal, planning, financial management, reporting, and project management.

The draft Programme Operating Manual (POM), issued by the Ministry of Women, Community and Social Development (MWCSO) in March, played a key role in guiding the development of course materials. It ensured alignment with the governance framework and standards provided to Councils by MWCSO. With ongoing input from SUNGO staff, the training materials were finalised on schedule in mid-April 2024 and submitted to MWCSO for feedback on 10 May, in advance of the Training of Trainers.

MWCSO provided feedback on 23 May, prior to the pilot training. A follow-up meeting was held with MWCSO on Friday, 24 May 2024 to discuss the feedback in detail. During this meeting, MWCSO also shared a copy of the Strategic Assessment completed in November 2023. This document, previously requested by the CEO, offered valuable insights into challenges faced by District Councils and further informed the refinement of training content.

The training content is currently presented in PowerPoint format, with the option to convert it into a formal training manual at a later stage if required.

Activities Objective 2 – SUNGO Community Trainers

An essential step in rolling out a new training programme is to conduct Training of the Trainers. This process was conducted by John Cretney (course designer) and Training Coordinator Faapito Opetaita over three days from 15-17 May 2024, and involved both experienced trainers plus new trainers who had recently completed CAT training through NUS. This process allowed the trainers to become familiar with the course material with minor changes made. All trainers made a short presentation of some material on the final day. One member of the EC attended to observe the training.

Subsequent to the training, the training team for the pilot course was selected consisting of three experienced trainers led by Saimasi Suataga Aso with provision also made for the other trainers to attend as observers.

Pilot programme

Prior to rollout, it was resolved to run a pilot programme with one Apia based District Council to fully test the course material and make any further adjustments. This also provided the opportunity to sort out any logistical issues related to implementing the programme given that three



parties are involved (SUNGO, MWCSO and the District Council). This pilot was carried out on 27-30 May 2024 with the Faleata 2 District Council located not far from SUNGO with an office in the village of Vailoa.

Feedback about the course was sought from the participants through an end of course evaluation combined with an opportunity to discuss the course amongst themselves with no trainers present. The course evaluations, along with feedback from the group indicated a high level of satisfaction with agreement on the four-day duration of the course, the topics covered and the level of the material taught.

Overall, 93% of the responses rated the course as Good (4) or Excellent (5) on a 5-point scale. All questions asked received ratings of at least 80% on average with very high ratings (100%) for the opportunity to participate, level of language used, trainer skills, relevance of the course and course organisation.

The composition of the group may be typical of other District Councils – namely a majority of older men, many with limited educational background and in some cases limited English. While the written material was provided in English for the pilot, the trainers made an extensive effort to translate the material and add Samoan context as the course proceeded. Once further updates have been made the material will be translated. The view of the training team and supported by feedback from participants, is that the material is at the right level for the target audience.

Overall, this pilot course ran well and provided useful information for future improvements. Trainers suggested a few changes to the topics used in group exercises along with some minor reordering of the topics in the latter part of the course.

3 - Good Governance Training Courses

Strengthening and building the capacity of Civil Society Organisations (CSOs) in the broad areas of organisation and project management to improve CSO strength and sustainability.

Activity 1: Twelve (12) Good Governance training courses for District Councils both Savaii and Upolu

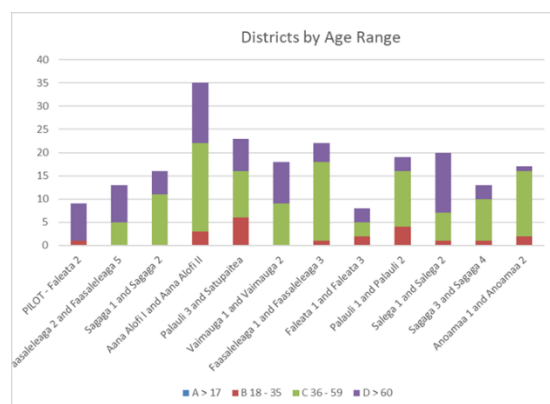
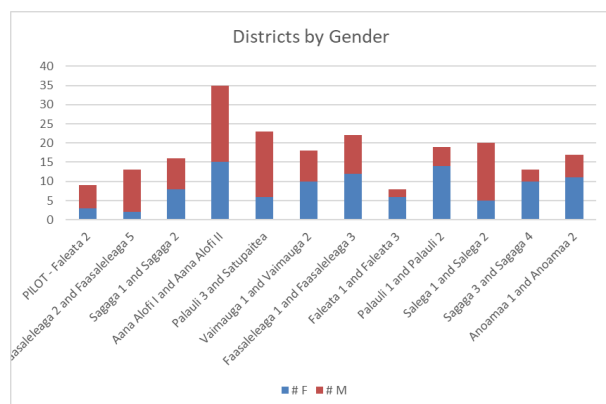
All twelve training courses have been delivered. The coordination and preparations for the CHOGM meeting caused delays to the delivery of the last set of training as well as the finalization of the course development. These were delivered and conducted during the three-month time extension to the project's year one.

Good Governance Training Course for Samoa District Councils FonoFaavae a Itumalo

The purpose of this course is to;

- Provide members of the District Council with a better understanding of their role and responsibilities and
- Provide members with better skills to carry out their role to help their communities

Training/Course Dates	District Council	# of Days	Lead Trainers	Co-Trainers	# F	# M	Total	#Districts
27 - 30 May 2024	PILOT - Faleata 2	4	Dr. John Cretnay (TA)	Faapito Opetala (SUNGO PTL)	3	6	9	1
21 - 23 August 2024	Faasaleleaga 2 and Faasaleleaga 5	3	Lemalu Shirley Auvele	Saimasi, Nanai Pologa Ioane	2	11	13	2
27 - 29 August 2024	Sagaga 1 and Sagaga 2	3	Italia Leau	Saimasi, Lemalu	8	8	16	1
11 - 13 September 2024	Aana Alofi I and Aana Alofi II	3	Saimasi Suataga Aso	Italia, Lemalu	15	20	35	2
16 - 18 September 2024	Palauli 3 and Satupaitea	3	Italia Leau	Saimasi, Temukisa Tuaimau	6	17	23	2
18 - 20 November 2024	Vaimauga 1 and Vaimauga 2	3	Italia Leau	Saimasi, Temukisa	10	8	18	2
25 - 27 November 2024	Faasaleleaga 1 and Faasaleleaga 3	2	Saimasi Suataga Aso	Italia, Eseta Leau	12	10	22	2
3 - 5 December 2024	Faleata 1 and Faleata 3	3	Italia Leau	Saimasi, Lemalu	6	2	8	2
10 - 12 February 2025	Palauli 1 and Palauli 2	3	Saimasi Suataga Aso	Temukisa, Malieitulia	14	5	19	2
17 - 19 February 2025	Salega 1 and Salega 2	3	Lemalu Shirley Auvele	Saimasi, Malieitulia Lefanaseu	5	15	20	2
3 - 5 March 2025	Sagaga 3 and Sagaga 4	3	Saimasi Suataga Aso	Lemalu, Malieitulia	10	3	13	2
10 - 12 March 2025	Anoamaa 1 and Anoamaa 2	3	Lemalu Shirley Auvele	Saimasi, Malieitulia	11	6	17	2
					102	111	213	22



Pre- and Post-Tests

All training courses delivered by SUNGO are assessed using pre- and post-tests usually taken at the beginning and end of training course. The test is designed to suit the type of course and the type of organisation.

NO	Training Dates	District Council	Pre test Av	Post test Av	% learning Increased
1	27 - 30 May 2024	PILOT - Faleata 2	36%	64%	28%
2	21 - 23 August 2024	Faasaleleaga 2 and Faasaleleaga 3	18%	46%	28%
3	27 - 29 August 2024	Sagaga 1 and Sagaga 2	33%	56%	23%
4	11 - 13 September 2024	Aana Alofi I and Aana Alofi II	22%	58%	36%
5	16 - 18 September 2024	Palauli 3 and Satupaitea	26%	51%	25%
6	18 - 20 November 2024	Vaimauga 1 and Vaimauga 2	26%	75%	49%
7	25 - 27 November 2024	Faasaleleaga 1 and Faasaleleaga 3	31%	56%	25%
8	3 - 5 December 2024	Faleata 1 and Faleata 3	30%	70%	40%
9	10 - 12 February 2025	Palauli 1 and Palauli 2	26%	82%	56%
10	17 - 19 February 2025	Salega 1 and Salega 2	18%	60%	42%
11	3 - 5 March 2025	Sagaga 3 and Sagaga 4	26%	68%	42%
12	10 - 12 March 2025	Anoamaa 1 and Anoamaa 2	23%	67%	44%
			26%	63%	37%

The average increase in learning over the twelve training courses was 37% with the range being 23% to 56%.

For community courses an improvement of 30% is considered to be a good outcome and SUNGO aims for 40%. Six courses met this 40% stretch target. The two courses delivered resulted in an average increase of learning of 23% and 25%. This low result was analysed, and it was found that some participants did not sit the post test on the last day of the course, but they had high result of pre-test.

There were some participants that attended only day one where they sat the pre-test only. Trainers also found that some participants did not answer the long answers only multiple-choice questions.

The tests will be redesigned when the SUNGO training team reviewed the training materials. It also noted for trainers to ensure completion of post-tests at the end of course.

Training Evaluation:

At the end of each training course, participants complete a course evaluation containing ten questions related to content, delivery, trainer knowledge and delivery, materials, action methods, course organisation and venue. Scores of 1 – 5 are given for each question where 1 is very poor and 5 is excellent. A summary of these evaluations for the 12 courses is given below.

Date	Training Evaluation Summary					
	Rating 1 - 5	1	2	3	4	5
27 - 30 May 2024	PILOT - Faleata 2			1%	21%	78%
21 - 23 August 2024	Faasaleleaga 2 and Faasaleleaga 5			3%	9%	88%
27 - 29 August 2024	Sagaga 1 and Sagaga 2			3%	10%	86%
11 - 13 September 2024	Aana Alofi I and Aana Alofi II			3%	10%	86%
16 - 18 September 2024	Palauli 3 and Satupaitea			1%	17%	82%
18 - 20 November 2024	Vaimauga 1 and Vaimauga 2			2%	9%	90%
25 - 27 November 2024	Faasaleleaga 1 and Faasaleleaga 3			1%	20%	78%
3 - 5 December 2024	Faleata 1 and Faleata 3			2%	16%	82%
10 - 12 February 2025	Palauli 1 and Palauli 2			1%	5%	94%
17 - 19 February 2025	Salega 1 and Salega 2				10%	90%
3 - 5 March 2025	Sagaga 3 and Sagaga 4				6%	94%
10 - 12 March 2025	Anoamaa 1 and Anoamaa 2			2%	10%	88%
	AVERAGE			2%	12%	86%

Evaluations from the twelve training courses were high with an average of 86% of answers giving the highest three scores.



Good Governance Training on Savai'i – Faasaleleaga 1 and 3

Conclusion

SUNGO has completed 100% of the proposed activities effectively for this year one of the capacity building project. SUNGO is very satisfied with this outcome. In the process, SUNGO has significantly strengthened its organisational capacity and that of District Councils. SUNGO is very grateful to the Government of Samoa for this funding opportunity and the Ministry of Women, Community and Social Development (MWCSD) for its partnership in delivery of this training components for local capacity institutions of our district councils.

SUNGO has the training materials on good governance particularly for Samoa 51 district councils FonoFaavae. SUNGO is planned to update its registration at the Samoa Qualification Authority (SQA) and submitted this training course for recognition as Non formal learning activity.

2. SUNGO International IDEA (Europe Union) IOE Samoa

The "Human Rights for CSOs" workshop is a comprehensive two-day event designed to deepen participants' understanding of human rights in the Samoan context. Through a series of interactive sessions, the workshop addresses key topics related to human rights awareness, legal frameworks, and advocacy.

The workshop begins by;

- introducing the concept of human rights,
- explore how different media shapes public perception and the role of media literacy in safeguarding human rights. highlight the impact of media censorship on human rights reporting and public awareness. /
- specific focus on Samoa's mechanisms for monitoring and reporting human rights practices
- through the process of identifying human rights violations, emphasizing individual responsibility and the importance of monitoring and reporting abuses.

The participants encouraged to apply the concepts and methods discussed within the specific cultural and legal frameworks of Samoa, equipping them with the tools needed to actively engage in human rights promotion and protection. There were more females than males. (77% are females and 23% are males). This is a huge group to manage. The training team was supported by the training coordinator who presented the 2 days that helped the teamwork, the facilitation and delivery of Human rights training. The participants from 18 various organisations are all adults from age 25 to over 60 years old. It was a great connection, and relationship was well built with participants to trainers as well as trainers to participants. The participants had lot of chances to share and ask questions during training delivery and break times. The participants enjoyed themselves, participated well and concentrated on key discussions and exercises to ensure all questions were answered and understood.

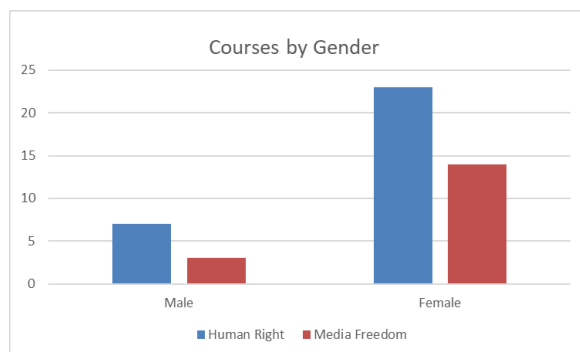
Table 1: Courses by Gender

	Male	Female
Human Right	7	23
Media Freedom	3	14
Total participants	10	37

The two new developed training courses under the SUNGO IOE project have been translated and piloted out to CSOs.

The workshop on media freedom is designed to enhance participants' understanding and skills in engaging with the media while promoting human rights. It begins with an exploration of the media landscape, emphasizing

media literacy, the influence of different media types on public opinion, and the detrimental impact of media censorship on human rights reporting. Participants critically examine how various forms of media shape public awareness and the importance of safeguarding media freedom. The training then focuses on equipping participants with practical skills, including media engagement strategies, social media advocacy, and media monitoring



3. Australia Volunteers Program (AVP)

The AVP programme brings in an expert who has 40years of experiences in writing proposals and reports. Janet Dawson helped many organisations to secure new funding. The training course equipped 59 participants on basics of finding and applying for grants, how to write a compelling grant application, and develop budget and reporting. The participants also had time to share examples, lessons learnt and donor perspectives.

Training Results:

Course Dates	6 - 27 June 2025
Course Name	Grant and Ptroposal Writing Training
Course Venue	SUNGO Conference Room
Number of days	4
# Participants	59
# males	9
# females	50
# Organisations attending	30
(Civil Society Organisations)	26
(Private & Government Ministry)	4
Lead Trainer	Janet Dawson
Co-trainer/Supporter	Faapito Opetaiia

The training engaged to thirty (30) Non-Governmental organisations (NGOs), Community based organisations (CBOs), Faith based organisation FBOs), Civil Society organisation (CSOs), Government Ministry and Private Organisations in Samoa. The four sessions attended by 50 (85%) females and 9

(15%) males, it is not a gender balance as females representation dominates the attendance. Although this unbalance in gender, group discussions and group activities were fairly discussed and managed by all with good facilitation of the lead trainer.

Participants had the chances to hear from donor partners' presentations on their upcoming call for proposals such as UNDP GEF SGP grant and Australia Malo Grant.

Questions	1	2	3	4	5		% 4 Or better
1 - Overall Quality of the workshop				4	55	59	100
2 - Clarity of the workshop objectives				2	57	59	100
3 - Relevance of the workshop content					59	59	100
4 - Effectiveness of the facilitator				3	56	59	100
5 - Quality of materials and resources provided				6	53	59	100
6 - Opportunities for interaction and discussion			1	3	55	59	98
TOTAL			1	18	335	354	
% of total			0	5	95		

Training Evaluation:

Overall workshop experience

The table shows 95% of participants are satisfied with all or most aspects of the workshop as excellent. A few people gave a rating of less than 5 for a couple of aspects (i.e. 4 = very good).

Workshop content

Most people mentioned the grant writing session as being the most valuable and some mentioned the session on identifying and getting to know donors.

Facilitation

Participants rated the facilitator's knowledge and presentation style highly and confirmed that they encouraged questions and interaction.

Practical application

Most participants were 'very confident' in applying what they learned from the workshop. One participant was 'neutral' and another 'not confident'. A couple of others left this blank.

There was a wide range of background understanding levels in the group. There were multiple representatives from the Ministry of Women, Community and Social Development (6) for whom the course was a refresher, and 5 sellers the Savalalo Market Society who had no background in grant writing. However, the interaction between these two groups in the small group discussions was very useful.

Additional comments

Some participants suggested more similar workshops for a wider audience. Specific comments included:

- have this workshop available for other government agencies
- speak more on how to form groups to apply for grants
- present a proposal for everyone to look at as an example.
- Do more of this training again, a lot to learn
- Need other donor partners to share on available funding
- Need enough time for this training
- Having follow up workshops with scenarios on real challenges faced by those seeking funding.

Training Overview

This course will equip participants with the knowledge and skills to write successful grant applications that increase your NGO's capacity to fund and expand its vital services.

The course delivered in four (4) different one-day sessions / workshop covering the following topics:

- Basics of finding and applying for grants
- How to write a compelling grant application or proposal
- Developing a budget and reporting on your project
- Sharing examples, lessons learnt and donor perspectives

Session content

Session 1: Basics of finding and applying for grants

- Part 1 – Introduction
- Part 2 – How to find grants to apply for
- Part 3 – Understanding and meeting basic grant requirements

Session 2: How to write a compelling grant application or proposal

- Part 1 – Developing your idea/proposal
- Part 2 – Proposal writing
- Part 3: How to answer specific questions in the application about

Finish with AVI video 'How to write a great grant application?'

Session 3: Developing a budget and reporting on your project

- Part 1: Developing a budget
- Part 2: Reporting on your project

Session 4: Sharing examples, lessons learnt and donor perspectives

- Guest donors share what they are looking for in a grant application
- Participant organisations share lessons learnt (optional)

3.4 SQA recognition secured for community courses.

SUNGO planned to complete all documentation for SQA recognition of its new developed training materials such as Good Governance for District Councils and other approved short training courses. The preparation of these documents has commenced and will be completed over the next 12 months. Each course submission is likely to require up to 40 hours of work. When all documents are ready will be submitted to SQA for their recognition usual process.

3.5 Best practice encouraged through mentoring and training

SUNGO provides a range of support to member organisations; training follow up, assistance with financial systems, assistance to complete forms such as applications for donor funding, Government forms for registration, and SUNGO's own membership registration forms. Members find completing funding application forms very difficult as the language and terminology is often complex.

Individual mentoring and training are preferred and valued by members. However, it requires significant resource in terms of staffing and time availability. SUNGO has only two staff members with the skills to undertake this work. SUNGO staff are the first line for assistance through mentoring but often community trainers provide this assistance under the leadership of the Programme Team Leader.

Strategic Objective Four: Advocacy

In 2024, SUNGO strengthened its role as the collective voice of Samoan civil society, championing advocacy across critical issues that resonate locally and globally. Through a series of forums and engagements leading up to the Commonwealth Heads of Government Meeting (CHOGM) and the Commonwealth People's Forum, SUNGO ensured that the perspectives of communities were not only heard but actively shaped the dialogue on pressing challenges. SUNGO's advocacy journey this year was marked by five interconnected milestones.

Engaging Samoan Civil Society Ahead of CHOGM



In July 2024, SUNGO, in partnership with the Public Service Commission and with funding support from the Commonwealth Foundation, convened a pivotal engagement session with Samoan Civil Society organizations (CSOs) in preparation for the Commonwealth Heads of Government Meeting (CHOGM). This initiative underscored SUNGO's commitment to ensuring that the voices of civil society are meaningfully represented in global dialogues.

The session highlighted the importance of the Commonwealth People's Forum as a platform for dialogue, cooperation, and collective action. Led by Commonwealth Foundation Director-General Dr. Anne Gallagher, discussions drew on lessons from past forums and identified opportunities to strengthen civil society participation in the upcoming People's Forum scheduled for October.



Three critical advocacy themes emerged as priorities for the Forum:

Climate Justice: Mr. James Atherton of the Samoa Conservation Society emphasized the urgent need to address climate impacts on Samoa's natural environment and outlined strategies for mitigation.

Freedom of Expression: Apulu Lance Polu highlighted the essential role of media in fostering transparency, accountability, and an informed citizenry.

Health Justice: Mrs. Asomua Leiloa Asaasa-Ropati shared insights into advancing health equity, particularly in shifting mindsets around reproductive health.



The event drew nearly eighty participants, including members of SUNGO's Executive Council, community-based organizations, NGOs, and charitable trusts. Their active engagement reflected the strength of Samoa's civil society and its readiness to contribute to shaping the Commonwealth agenda.

By facilitating this dialogue, SUNGO reinforced its advocacy mission: amplifying community voices, promoting inclusive participation, and ensuring that Samoa's perspectives on pressing global issues - climate, health, and freedom of expression - are heard at the highest levels.

Advancing Climate Justice Through Civil Society Engagement



On 16th July 2024, SUNGO convened a Climate Justice Civil Society Forum at the Tui Atua Tupua Tamasese Efi (TATTE) Building in Apia, supported by the Australian Government. This forum was a critical step in preparing Samoan civil society for meaningful participation in the upcoming Commonwealth People's Forum at CHOGM.

The gathering brought together SUNGO members and partners to address the pressing impacts of climate change on Samoa's environment, economy, and communities. Discussions focused on the vulnerabilities of oceans, forests, agriculture, and infrastructure, while also highlighting the importance of external aid in strengthening Samoa's climate resilience and adaptation strategies.

The keynote address was delivered by His Excellency Will Robinson, Australian High Commissioner to Samoa, who commended SUNGO's leadership and emphasized the collective responsibility of communities, governments, and partners in building resilience. He noted: "SUNGO and other organizations here today have already been leading this work. It is important work, and discussion forums like these are significant. Where organizations don't have the skills, this is where partners provide assistance, support and sharing resources. We are strongest when we work together."

The forum also featured four targeted presentations exploring the diverse impacts of climate change across different sectors of development. These contributions underscored the need for community-driven solutions and collaborative action.

SUNGO's National President closed the event by reaffirming the value of the platform: "This platform will provide an important insight for the CSOs, ensuring that concerns of issues from the communities will be heard."

By hosting this forum, SUNGO strengthened its advocacy mission to amplify community voices on climate justice, ensuring that Samoa's perspectives are represented in global policy discussions. The initiative also set the stage for continued dialogue, with SUNGO planning its next forum on 23 July 2024.

Promoting Health Justice and Tackling Global Health Challenges



On 30th August 2024, SUNGO convened the Health Justice Civil Society Forum at the Millennia Hotel in Apia, with support from Australian Aid. This forum was a vital step in preparing Samoan civil society for the Commonwealth People's Forum at CHOGM, focusing on health equity and the empowerment of communities to address global health challenges.

The theme, Empowering Communities through Health Justice, underscored the importance of equitable access to healthcare, the protection of sexual and reproductive health rights, and proactive disease prevention. Reverend Maauga Motu, Secretary for the Samoa National Council of Churches, opened the gathering with words of encouragement, framing the forum as a platform for civil society to deliver life-affirming messages on health issues and challenges.

Three distinguished speakers enriched the dialogue:

Cancer Awareness and Prevention: Dr. Malama Tafuna'i of the Samoa Cancer Society emphasized the need for education and proactive measures to reduce cancer risks.

Sexual and Reproductive Health: Lealaiauloto Lia'i Siitia, CEO of the Samoa Family Health Association, addressed pressing challenges in reproductive health services and the importance of accessible care.

Environmental Health Impacts: Ms. Patricia Netzler, Program Manager of the Samoa and Tokelau Association of Recyclers (STAR), highlighted the health risks posed by plastics and e-waste, linking environmental sustainability to public health.

The forum reinforced that health justice is a fundamental human right, yet many communities across the Commonwealth - including Samoa - continue to face barriers due to socio-economic inequalities, cultural stigmas, and limited health infrastructure.

Interactive discussions and participant feedback reflected a strong commitment to exploring actionable solutions. The forum concluded with optimism, as civil society organizations expressed hope that their collective advocacy would ensure every individual, regardless of background or circumstance, can enjoy the highest attainable standard of health.



Safeguarding Freedom of Expression in Samoa



On 4th October 2024, SUNGO successfully concluded its third preparatory forum for the Commonwealth People's Forum at CHOGM, focusing on the critical theme of Freedom of Expression. Supported by the Australian Government, the event was held at Ti'afau Fale, Millenia Hotel,

and brought together civil society, government representatives, and media stakeholders to address one of the most pressing issues for democratic societies.



Freedom of expression is a fundamental human right enshrined in international instruments such as the Universal Declaration of Human Rights (Article 19) and the International Covenant on Civil and Political Rights (ICCPR). In the Pacific region, including Samoa, the challenge lies in balancing the protection of free speech with responsible media practices, combating misinformation, and maintaining social harmony.

The forum opened with words of encouragement from Reverend Falemai Ropati, followed by a keynote address from Hon. Matamua Vasati Sili

Pulufana, Minister of Justice, Courts and Administration. The Minister emphasized the importance of safeguarding free speech while ensuring accountability and ethical communication.

Expert presentations enriched the dialogue:

Human Rights Frameworks: Ms. Momoko Nomura, Human Rights Adviser at the UN Resident Coordinator Office, outlined international conventions and their relevance to Samoa.

Legal Challenges: Ms. Tanya Toailoa, Lawyer and State Solicitor, examined the complexities of legal protection and the role of the Commonwealth in supporting national efforts.

Media Perspectives: Mr. Apulu Lance Polu, Editor of Talamua Media and Delegate of the Commonwealth Journalists Association, highlighted the challenges faced by journalists and the importance of protecting media freedom.



Through collaboration and dialogue, the forum reaffirmed that freedom of expression is not only a cornerstone of democracy but also a vital tool for empowering communities and strengthening civil society. The discussions generated concrete recommendations to ensure that Samoa's voice contributes meaningfully to the Commonwealth People's Forum and global advocacy for human rights.

SUNGO Co-Chairs Vibrant Civil Society Dialogue at the Commonwealth People's Forum

On 21st October 2024, SUNGO, in partnership with the Public Service Commission (PSC) and with invaluable support from the Commonwealth Foundation, co-chaired a dynamic discussion at the Commonwealth People's Forum held at the Tanoa Tusitala Hotel in Apia. This milestone event brought together diverse voices from across Samoa and the wider Commonwealth to address pressing issues and collaborate on solutions for a more inclusive and resilient future.



The forum provided a platform for civil society organizations, community leaders, and stakeholders to share insights, exchange experiences, and strengthen collective advocacy. By uniting perspectives from across communities, the dialogue underscored the importance of civil society participation in shaping policy and advancing shared values of justice, equity, and sustainability.

Participants expressed passion and commitment to positive change, contributing to a vibrant atmosphere of collaboration. The discussions reinforced SUNGO's role as a convener and advocate, ensuring that community concerns are elevated to the global stage.

The first day of the People's Forum concluded with renewed momentum, setting the tone for continued engagement and impactful dialogue throughout CHOGM 2024. SUNGO's leadership in co-chairing this session highlighted its dedication to amplifying civil society voices and fostering solutions that resonate both locally and internationally.

Together, these initiatives reflect SUNGO's unwavering commitment to advocacy - empowering communities, influencing policy, and ensuring that Samoa's perspectives contribute meaningfully to global conversations. The year's achievements demonstrate that when civil society unites, it can drive transformative changes across borders and generations.



SUCCESS STORIES:

Fuimaono Vaitolo Ofoia Appointed Civil Society Advisory Governor for the Pacific



SUNGO proudly celebrates the appointment of Fuimaono Vaitolo Ofoia as the new Civil Society Advisory Governor (CSAG) for the Pacific, a role that strengthens the voice of Samoan civil society within the Commonwealth. As CEO of the Samoa Umbrella for Non-Governmental Organisations Inc. (SUNGO), Fuimaono brings a wealth of experience in rights-based advocacy, climate resilience, and inclusive governance across the region.

Fuimaono's leadership was prominently demonstrated during the 2024 Commonwealth People's Forum, where he played a key role in advancing dialogue on pressing issues such as climate justice, health equity, and freedom of expression. His appointment reflects not only his personal dedication but also SUNGO's growing influence in shaping regional and global civil society agendas.

Looking ahead, Fuimaono is well-positioned to guide Pacific civil society engagement toward 2026, ensuring that community perspectives continue to inform policy and decision-making at the highest levels. His appointment is a testament to the strength of Samoan civil society and SUNGO's commitment to empowering communities through advocacy and collaboration.

For more information on the new CSAG appointments, visit the Commonwealth Foundation.

SUNGO Team Graduates with Post Graduate Certificate in Leadership

On the 4th of April 2025, SUNGO proudly celebrated the outstanding achievements of five dedicated team members - Lavea Peseta Lua Nafai, Faleafaga Tipama'a, Faapito Opetai, Temukisa Sione, and Onosai Kitiona - who graduated with a Post Graduate Certificate in Executive Leadership from the National University of Samoa. The ceremony, held at the NUS Gymnasium in Le Papaigalagala, marked a significant milestone in their professional and personal journeys.

This accomplishment reflects the team's hard work, perseverance, and commitment to continuous growth. Rising through challenges and embracing opportunities, each graduate has demonstrated the values of leadership, service, and resilience that define SUNGO's mission.





SUNGO extends its gratitude to the Public Service Commission (PSC) and the Australian Government for their invaluable support in providing opportunities for further education and leadership development. Their partnership underscores the importance of collaboration in strengthening civil society and building capacity for future leaders.

This achievement is more than a personal success - it is a testament to the power of collective investment in people. By encouraging and supporting staff development, SUNGO ensures that its team is equipped to lead with vision, integrity, and impact.

We congratulate our graduates on this remarkable milestone and look forward to the contributions they will continue to make in advancing SUNGO's mission and empowering communities across Samoa.

Strategic Objective Five: Research

Overview

Research remains a core strategic objective of SUNGO, reflecting our commitment to evidence-based advocacy, informed decision-making, and capacity building for civil society organizations in Samoa.

While no formal research projects were undertaken during the reporting period, SUNGO recognizes the importance of this responsibility and is determined to strengthen its role in generating knowledge that supports community development and policy engagement.

Progress in 2024–2025

- No research activities were conducted due to resource constraints and competing priorities.
- Internal discussions reaffirmed the need to position research as a central pillar of SUNGO's work.
- Preliminary scoping was undertaken to identify priority areas for future research, including:
 - Social and economic challenges faced by member organizations
 - Community perspectives on sustainable development
 - Capacity needs of grassroots NGOs

Challenges

- Limited financial and technical resources restricted the ability to initiate research projects.
- Competing operational demands required prioritization of immediate service delivery over long-term research initiatives.
- Need for stronger partnerships with academic institutions and development partners to support research capacity.

Looking Ahead

SUNGO remains committed to advancing this strategic objective in the coming years. Key actions planned include:

- **Developing a Research Framework:** Establishing clear guidelines and thematic priorities for SUNGO-led studies.
- **Building Partnerships:** Collaborating with universities, government agencies, and international partners to leverage expertise and resources.
- **Capacity Development:** Training staff and member organizations in basic research methodologies to enable participatory and community-driven studies.
- **Securing Funding:** Actively seeking donor support to finance research initiatives aligned with national development goals.

Conclusion

Although research activities were not realized in 2024–2025, SUNGO acknowledges this gap and views it as an opportunity to strengthen its strategic focus. By investing in research capacity and partnerships, SUNGO will ensure that future reports reflect tangible outputs that contribute to knowledge, advocacy, and the empowerment of civil society in Samoa.

SUNGO Projects

Initiative on Empowerment of Civil Society in Democratic Samoa (IOE Samoa)

Duration: 1 April 2024 – 31 March 2026

Funding Partner: European Union, through International IDEA, in partnership with SUNGO

The IOE Samoa Project is SUNGO's sole flagship initiative for FY2024–2025, marking a significant milestone in our mission to strengthen civil society in Samoa. This project is designed to empower community organizations to play a more active role in democratic governance, ensuring that the voices of citizens are heard, respected, and represented.

Results Achieved in FY2024–2025

- **Stakeholder Engagement:** SUNGO convened national and community consultations, bringing together civil society leaders, government representatives, and grassroots organizations to identify priority areas for democratic participation.
- **Baseline Assessment:** A comprehensive mapping of civil society capacities was completed, providing critical insights into strengths, gaps, and opportunities for targeted support.
- **Capacity Development:** Training modules were designed and piloted, focusing on governance, advocacy, and accountability, with early uptake showing strong interest from member organizations.

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- **Partnership Building:** Initial frameworks for collaboration between civil society and government institutions were established, laying the foundation for constructive dialogue and joint initiatives.

Vision for the Coming Year

SUNGO will expand the reach of the IOE Samoa Project by:

- **Scaling Training Programs:** Rolling out tailored workshops across Upolu and Savai'i to strengthen organizational leadership and advocacy skills.
- **Promoting Inclusive Participation:** Ensuring women, youth, and marginalized groups are actively represented in democratic processes.
- **Strengthening Networks:** Building stronger alliances among civil society organizations to amplify collective impact.
- **Sustainability Planning:** Equipping organizations with strategies to maintain momentum beyond the project's completion in 2026.

The IOE Samoa Project reflects SUNGO's commitment to advancing democracy through empowered civil society. With the support of the European Union and International IDEA, SUNGO is proud to lead this transformative initiative, ensuring that Samoa's democratic future is inclusive, resilient, and community-driven.

Acknowledgements

SUNGO extends its sincere appreciation to all stakeholders who have supported and collaborated with us throughout the 2024–2025 financial year. Our achievements during this period would not have been possible without the commitment, guidance, and partnership of many individuals and organisations.

We gratefully acknowledge the continued support of the Government of Samoa and its ministries for working closely with SUNGO in strengthening the role of civil society. Your cooperation in community development initiatives has enabled us to contribute meaningfully to Samoa's development priorities.

To our donor partners, we express our deep gratitude for your trust, generosity, and investment in the capacity of civil society organisations. Your financial and technical support has been instrumental in enabling SUNGO to deliver quality programs, strengthen governance, and expand services to our members.

We also extend thanks to our member organisations across Samoa. Your engagement, commitment, and collaborative spirit remain at the core of SUNGO's work. Your feedback, participation, and advocacy continue to shape our direction and strengthen our collective impact.

Together, these partnerships have empowered SUNGO to achieve its goals and continue its mission of supporting and amplifying the voices of Samoa's civil society. We look forward to continuing this shared journey of service, accountability, and sustainable development.

Annex One – Membership

#	Name	#	Name
1	1Pacific Non-Government Organization	126	Malaemalu Methodist Youth
2	Adventist Development & Relief Agency (ADRA)	127	Malie Assembly of God
3	Aiga Atia'e Vailoa Faleata	128	Manumalo Baptist School - Salelologa Trust
4	Aiga Atia'e Vaipu'a	129	Manumalo Baptist School & Community Center Trust
5	Ailao Club Samoa	130	Matagaluega Autalavou Katoliko Safotu
6	Alii ma Faipule Faleapuna	131	Matagaluega Metotisi Leulumoega Tuai
7	Alii ma Faipule Foailalo	132	Mata'itoa CBO (Lepale)
8	Alii ma Faipule Fogatuli	133	Matuaileoo Env't Inc - METI
9	Alii ma Faipule Malae Faga	134	Mauloa Agriculture Development
10	Alii ma Faipule Paia	135	Mix Farming Group Co-Operative Society Inc
11	Alii ma Faipule Sa'ao & Tausi Solosolo	136	Mothers of the Future
12	Alii ma Faipule Tapueleele	137	Motivational Arts Dance & Drama (MADD) Gallery
13	Alii ma Faipule Vaitele-tai	138	Namusigano Development Organisation
14	Aoaluma, Sa'ao ma Tama'ita'i Salimu, Faga	139	NANA's Mobile Reading Group
15	Aoga AsoSa Metotisi Vaimoso	140	National Council of Early Childhood Education - NCECES
16	Aoga Fiamalamalama (The Western Samoa Society for the Intellectually Handicapped Inc.)	141	National World Women's Christian Temperance Union
17	Apelu Sports	142	New Growth Pre- School
18	Asosi Tama'ita'i Samoa Atina'e (ATSA)	143	Nuanua o le Alofa - NOLA
19	Asosi Taulasea Samoa	144	Nuusa Farmers Association-Sasina
20	Atia'e Aiga ia Manuia (CBO) Vaitele Fou	145	O le Pupu Pue National Park (Local Cttee)
21	Atina'e mo le Manuia - Matautu Lefaga	146	O le Siosiomaga Society - OLSSI
22	Atina'e Tauatia'e (Mix Farming)	147	Ola Finau
23	Atina'e Tauatia'e Samatau Nuufou (Lumana'i Manuia mo a Taeao Society)	148	Olo o le Alofa Samoa (OLA Samoa)
24	Aualofa Falealupo Uta (LDS)	149	Organic Mothers Of the New Earth Association O.M.O.N.E.A
25	Au Fai Faatoaga, Lafu Manu Sosaiete Tauatia'e	150	Pa'atala
26	Aufailafumanu Puleono Salafai	151	Pacific Water & Waste Association
27	Augafaapae	152	Paia Catholic Youth
28	Aumaga Muagututia/Gagaifo Taulelea	153	Pan Pacific South East Asia Women's Association - PPSEAWA
29	Australian Pacific Technical College (APTC)	154	Papaseea Sliding Rock Development
30	Autalavou EFKS Manunu	155	Pasefika Mana Samoa Social Work Services Inc
31	Autalavou EFKS Matautu & Gagaifotai Lefaga	156	Paueta Club - Inter Island Group
32	Autalavou EFKS Moataa	157	Piu Community Development

33	Autalavou EFKS Togo Lotoso'a Saleimoa	158	Punalei Pool Club
34	Autalavou Metotisi Lefagaoalii	159	Return Missionary Sosaite Solosolo
35	Autalavou Metotisi Salani	160	Robert Louis Stevenson Foundation Inc
36	Autalavou Metotisi Tanugamanono	161	Rotaract Club of Samoa
37	Autalavou Nasareta Lotopa	162	Saina Methodist Youth Group
38	Autalavou Nasareta Vaitele Fou Uta	163	Salani Bright Horizons Incorporated
39	Au-Usa Fealofani Nasareta Lotopa	164	Saleimoa CBO
40	Au-Usa Fealofani - Salelavalu	165	Saloga Methodist Youth Salelologa
41	Au-Usa Fealofani & Methodist Youth Saleaula	166	Samalaeulu Worship Centre
42	Au-Usa Fealofani Methodist Youth Faleolo & Safune	167	Samoa & Tokelau Association of Recyclers (S.T.A.R Samoa)
43	Au-Usa Fealofani Methodist Youth Sapulu & Salelologa	168	Samoa Adventist Lalovaea PTA
44	Au-Usa Fealofani/Autalavou - Saletagaloa, Salelologa	169	Samoa Aids Foundation - SAF
45	Baha'i Charitable Trust	170	Samoa Assn of Manufacturers & Exporters - SAME
46	Beekeepers' Association of Samoa - BAS	171	Samoa Association of Human Rights & Law Inc
47	Children of the Kingdom - Iva	172	Samoa Business Hub
48	Clarence Sebastian Trust Foundation	173	Samoa Cancer Society
49	Community Revival Outreach Programme Inc (CROP)	174	Samoa Conservation Society
50	Congregational Christian Church Vaipuna	175	Samoa Education Network Inc
51	Conservation International Samoa	176	Samoa Faalapotopotoga Aiga Ma'ale'ale (Samoa FAMA)
52	Diabetes Association	177	Samoa Family Health Association - SFHA
53	Discovery Aiga Connection - DAC	178	Samoa Federated Farmers Incorporated - SFFI
54	Education and Science Foundation Incorporated	179	Samoa Hotel Association - SHA
55	EFKS Faleasi'u Women Fellowship	180	Samoa Independent Seventh Day Adventist Church Autalavou Vaitele Fou (SISDAC)
56	EFKS Falevao	181	Samoa Independent Seventh Day Adventist Church Books & Wellness Service Saleufi (SISDAC)
57	EFKS Iva Youth	182	Samoa Institute of Directors (SloD)
58	EFKS Leauvaa	183	Samoa National Council of Churches.
59	EFKS Lelepa	184	Samoa National Youth Council
60	EFKS Nuufou	185	Samoa Outreach Community Centre (SOCC)
61	EFKS Tanugamanono Youth	186	Samoa Recycling Waste Management Assn
62	EFKS Tulaele Youth	187	Samoa Registered Nurses Association - SRNA
63	EFKS Vaipu'a	188	Samoa Rejuvenate Youth Group (SRYG)
64	EFKS Vaitele Uta - Mafutaga Tina	189	Samoa Returnees Charitable Trust
65	EFKS Vavau Community	190	Samoa Social Welfare Fesoasoani Trust

66	Ekalesia Faapotopotoga Kerisiano i Samoa	191	Samoa United Nations Association Tu ma Aga faamatai
67	Export Taro Growers Group Fatuvalu	192	Samoa Victim Support Group
68	Faalapotopotoga Atinae o Komiti Tumama o Samoa (Samoa Women Committee Development Org)	193	Samoa Voyaging Society
69	Faalapotopotoga Auaifaatoaga Laiti i Aleisa	194	Samoa Youth for Christ
70	Faalapotopotoga o Atinae mo le Soifua - Fusi, Saoluafata	195	Sa'oao Luua Faga
71	Faasao Savaii Society	196	Sapunaoa Primary School PTA
72	Faataua le Ola - FLO	197	Sasina Pre-School
73	Fasitoo-uta Aoga Amata	198	Savalalo Market Society Incorporated - SMSI
74	Fathers Association Faleasiu / Satomai	199	Sei Oriana Trust
75	Football Federation of Samoa	200	SENESE Preparatory School
76	Fortress of Faith Ministries Trust	201	Seu le Manu ae tagai le Galu (SMTG) - Muagututia ma le Aualuma
77	Gagaifolevao EFKS Junior Youth	202	Seven Day Adventist Taga Savaii
78	Gataula Primary Health Care	203	Seventh Day Adventist Youth Farming Group Fasitootai Co-operative Society Ltd
79	GOSHEN Trust	204	Seventh Day Saturday Sabbath Conference Samoa, Salelavalu
80	Independent Water & Waste Schemes Assn (IWSA)	205	Shrine of the Three Hearts (Gausalofa Ministry)
81	Journalists' Association of (W) Samoa	206	SIARCH (Samoan Institute of Architects)
82	Kionasina Fishing Club	207	Simple Law
83	Komiti & Poloketi a le Nu'u - Vailoa Faleata	208	Siumoo's Faifaatoaga Society co-operative Organizaiton
84	Komiti a Tina & Tama'ita'i o Falealili (I)	209	Siusega AOG Community Youth
85	Komiti Aoga Tulagalua Fasitoo-tai	210	Soifua Manuia (Samoa) Inc
86	Komiti o le Vai Nuusuatia	211	Sosaiete Auaifaatoaga Lalomanu (Farmers Assn)
87	Komiti o Tina Falefa	212	Sosaiete Auaipopo i Samoa
88	Komiti o Tina - Siupapa, Lepa	213	Sosaiete o Aumaga ma Taulelea Salailua/Aualuma Metotisi Salailua
89	Komiti o Tina Aelee Fou	214	Sosaiete Tulimatagau
90	Komiti o Tina Faleapuna	215	South Pacific Business Development
91	Komiti o Tina ma Tamaitai Loa - Loimata o Apaula Papauta	216	St Theresa PTA Fusi Salafai
92	Komiti o Tina ma Tama'ita'i Vineula	217	Survival Foundation Society
93	Komiti o Tina ma Tama'ta'i Sala'ilua	218	Tafua Tai Methodist Youth
94	Komiti o Tina ma Tama'ita'i Musumusu Fagaloa	219	Tagiilima Club Matautu Uta Lefaga
95	Komiti o Tina ma Tama'ita'i Salimu Fagaloa	220	Tagiilima Samalaeulu
96	Komiti o Tina Malae Faga	221	Ta'imua o Atina'e Co-operative Society
97	Komiti o Tina Pitonuu Iniini Satupaitea	222	Tama O le Sami

98	Komiti o Tina Poutasi	223	Tamaitai o le Mauga (Lalovaea)
99	Komiti o Tina Saoluafata (Faletua, Tausi & Aaluma)	224	Tauatina'e Kalapu Lepuia'i
100	Komiti o Tina Sapini Faga	225	Tauilili Club
101	Komiti o Tina Siufaga	226	Tausala o Falefatu
102	Komiti Tina ma Tama'ita'i Lano Faasaleleaga Savaii	227	Tautai Samoa Association Inc
103	Komiti tumama tina ma tama'ita'i Samamea	228	Tavana Nurses on Wheels
104	Komiti tumama tina ma tama'ita'i Taelefaga	229	Teen Challenge Samoa Inc (NGO) Apia
105	Komiti Vaifoa Lealalii Faleasiu	230	Teine o le 'ofe'ofe
106	Lavea'i Samoa Charity Trust	231	Tofa Sinasina Incorporated (Tofasinasina Samoa Association of Counsellors - Former Police Women - BELLES)
107	Le Piu Farmers	232	Toomaga o Aiga - TOA
108	Leadership Samoa	233	Tufa Le Taleni Co-Operative Society Inc
109	Light of Hope Toe Fuata'iina Association Incorporated	234	Tulaele 1st Relief Society Association
110	Li'o Faavaivaiomanu Society	235	Tuna'ula Green Farmers Co-Operative Society
111	Live and Learn Environmental Education	236	Universal Peace Federation Samoa
112	Loto Taumafai Education	237	Universal Penetecostal Ministry -UPM
113	Lumanai Manuia Organizaiton	238	Utulua Methodist Youth
114	Lutia I Puava Alii & Faipule Falealupo	239	Vaa o Manu
115	MAFUTA Organisation	240	Vaiala Development Committee
116	Mafutaga Fia Fai Manuia	241	Vaiana Komiti o Tina Tapueleele
117	Mafutaga Tama Katoliko Falepuna	242	Vailele Learning Centre
118	Mafutaga Tina & Tamaitai Matagaluega Faleata	243	Vainui Committee Co-operative Society Limited
119	Mafutaga Tina Asofitu (SDA) Samalaeulu	244	Vaisala EFKS Pre-School
120	Mafutaga Tina EFKS Faatoia	245	Vaisilika Organisation
121	Mafutaga Tina EFKS Faleapuna	246	VOC Full Gospel Church - Siufaga, Savaii
122	Mafutaga Tina EFKS Fogatuli	247	VOC Women & Youth Fellowship Vaitele Uta
123	Mafutaga Tina EFKS Vaisala	248	Wesley College PTA
124	Mafutaga Tina Malotau - St Peter Channell	249	Wiser Pacific Community
125	Mafutaga Tina Metotisi Lefagaoalii	250	Young Women's Christian Association

Annex Two - Thematic Sectors

A. ECONOMIC	
1	Finance
2	Agriculture
3	Trade, Commerce and Manufacturing
4	Tourism
5	Public Administration
B. SOCIAL	
6	Health
7	Education
	Religious – NCC, Churches
8	Law and Justice
9	Community – Women, Youth, Disability, General
C. INFRASTRUCTURE	
10	Water
11	Transport
12	Communication and Information
13	Energy
D. ENVIRONMENT	
14	Environment